

Stay Connected

- what's happening at FIS?

FAMILY INTERVENTION SPECIALISTS, INC.

MESSAGE FROM THE CLINICAL DIRECTOR

Dear Colleagues:

Many of you have been to the new office in Hiram. We moved in April 1st of this year and have already outgrown the space. We have leased additional space in the building next to the office to accommodate this need. What this means is that we are not expanding in order to grow the company but that many of the traditional providers are no longer providing services to children and adolescents.

Georgia still remains at the lower end of the list (44th) of States providing services to their children. This year there is a lot of discussion and debate about whether the present admission will allocate the additional funds necessary for Peach Care to continue to serve low income families. Although we can't do much about the funding process we address the other issues that impact our clients.

We have an opportunity to make the most of the time we have with our clients, whether it's CSI, IFI, Indi-

vidual, Family or Group services. We need to remain problem focused and employ every means available to assist our clients in



becoming more empowered and to build their resiliency to the pressures and negative opportunities often present in the environments in which they live. There are a number of things that we need to be aware of and address if they're present:

1. With school starting this week we need to pay special attention to any client who was experiencing difficulty with academics when school let out for the summer or had a large number of absences.
2. Because of peer pressure clients will want to be like everyone else they go to school with, including their nails, hair, clothing, i-pods, etc. We can expect anger and depression if the

money is not there to support these "needs".

3. This also is the time of year when oppositional behaviors increase for clients who have been held back, failed or are a grade or two behind their peers. They will act out to get thrown out of school.

We should also make sure that clients who should have IEPs have them and that parents are informed on what to do if they don't or the school doesn't provide the accommodations outlined in the IEP

I know this looks like case management and it is, but we should address the presenting problems, whether real or imagined, of our clients in their day-to-day living and hopefully teach them coping skills as well. Thank you for all your hard work and compassion with our clients.

SPECIAL POINTS OF INTEREST:

- Who's New
- Birthdays
- Psychiatric Appointments
- Staff Support

INSIDE THIS ISSUE:

Message from the Clinical Director	1
Treatment Team Schedule	2
General Announcements	3
Reminder – Documentation Concerns	3

TREATMENT TEAM SCHEDULE

We will like to remind all Lead Therapists and Paraprofessionals that treatment team meetings will be held throughout the month. You are expected to attend the treatment team which has been assigned to you. Here is the schedule for the month of August:

“Teamwork is the ability to work together to achieve a common vision ... It is the fuel that allows common people to attain uncommon results”
- Andrew Carnegie

- Monday 08/06/2007 – Gwinnett Treatment Team at 1pm. Buckhead at 5pm
 Tuesday 08/07/2007 – Hiram Office at 6pm & 7pm. Bartow, Carroll & Paulding.
 Floyd County treatment team at 11am.
 Monday 08/13/2007 – Treatment Team at the Hiram Office 6 & 7pm - Cobb & Douglas County.
 Tuesday 08/14/2007 – Treatment Team at the Fulton County Juvenile Court at 3pm, 4pm & 6pm. Spalding at 6pm. Clayton/Henry at 8pm.
 Monday 08/20/2007 – Gwinnett Treatment Team at 1pm. Buckhead at 5pm
 Tuesday 08/21/2007 - Hiram Office at 6pm & 7pm. Bartow, Carroll & Paulding.
 Floyd County treatment team at 11am.
 Monday 08/27/2007 - Treatment Team at the Hiram Office 6 & 7pm - Cobb & Douglas County.
 Tuesday 08/28/2007 - Treatment Team at the Fulton County Juvenile Court at 3pm, 4pm & 6pm. Spalding at 6pm. Clayton/Henry at 8pm.
- *Buckhead Library – 269 Buckhead Avenue NE, Atlanta, Ga 30305. (404) 814-3500
 *Clayton/Henry County – 1882 Hardwood Court, Jonesboro, GA 30236. (404) 309-4806
 *Fulton County Juvenile Court (F.C.J.C) – At the Mental Health Suite. Court is open 8:30am to 5pm. 395 Pryor Street S.W. Atlanta, GA 30312. (404) 224-4401
 *Floyd County Library – 205 Riverside Parkway, Rome, GA 30161. (706) 236-4600.
 *Gwinnett Library – 2780 Five Forks Trickum Road, Lawrenceville, GA 30044. (770)978-5600
 *Hiram Office – 127 Enterprise Path, Suite 401. Hiram, GA 30141. (770) 222-6622
 *Spalding County – 333 South 9th Street, Griffin, GA. (478) 731-1850.

WHO'S NEW AT F.I.S.?

F.I.S would like to officially welcome on board our new contractors hired in the month of July/August:

We have recently hired:

*Stuart Bachman– Paraprofessional
Fulton County

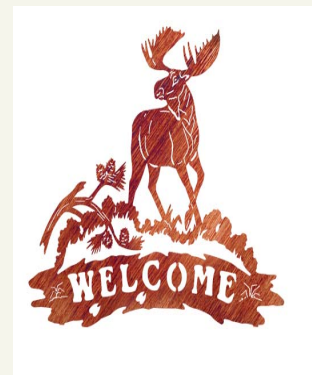
*Allison Haynes – Intern
Administrative

*Wayne Petties – Lead Therapist
Fulton County

*Bryan Taylor –Paraprofessional
Coffee County

*Carol Ray – Paraprofessional
Coffee County

*Shirlene Graham – Paraprofessional
Coffee County



Welcome On Board.

AUGUST 2007 BIRTHDAYS



Wow Birthdays!

The Following employees/contractors have their birthdays in the month of August:

- Carla Sutton (clsutto@yahoo.com) – August 3rd
- Pamela Pack (pcat1@mindspring.com) – August 6th
- Wanda Isbell (wandaisbell@bellsouth.net) – August 21st
- Gloria Byrd (tbyrd137@bellsouth.net) – August 22nd
- Alvin Sutherland (acsutherlandjr@hotmail.com) – August 30th
- Latonya Mitchell (mitchconsulting@bellsouth.net) – August 31st

The staff at Family Intervention Specialists would like to wish them a happy birthday.

“Real, constructive mental power lies in the creative thought that shapes your destiny, and your hour-by-hour mental conduct produces power for change in your life. Develop a train of thought on which to ride. The nobility of your life as well as your happiness depends upon the direction in which that train of thought is going”
 - Laurence J. Peter

GENERAL ANNOUNCEMENTS

Psychiatric Appointments:

Our psychiatrist, Dr. Kanawati will resume sessions at the **Fulton County Juvenile Court** on Thursday **August 23rd**.

She will be at the **Hiram Counseling Center** on Thursday **August 9th, 16th** and every other Thursday thereafter.

*If you need to schedule an appointment please call Erica: Monday thru Wednesday (770)222-6622



Payroll Concerns:

All concerns and questions regarding payroll should be directed towards Zuzana Horova. She can be reached at (404) 944-7255

Clinical Paperwork:

All clinical paperwork should be faxed to (800)519-3992 rather than mailed to the office.

RE M I N D E R : D O C U M E N T A T I O N C O N C E R N S

This is a reminder on faxing clinical paperwork. We still receive paperwork in separate batches from some clinicians and we need to re-emphasize that this has changed since July 1st. All documentation is expected to be faxed in as one batch per client, whether initial or closing documentation. For instance, all initial paperwork should come in as a batch to include comprehensive with signatures & Integrative summary, release of information, consents to treatment, family team conferencing and treatment plan. All closing/discharge paperwork should come in as a batch to include signed discharge summary, step-down referral, transition discharge plan, initial outcome measure and satisfaction survey. Any received fax that fails to meet this criteria will not be processed.

We also encourage everyone to fax paperwork to the 1-800 number rather than mail-in because it is faster, cheaper and more efficient.



127 ENTERPRISE PATH
SUITE 401
HIRAM, GA 30141

Phone: (770)-222-6622
Fax: (770)-234-4202
E-mail: info@fisinc.org
dadelakun@fisinc.org

F.I.S is a 501(c)(3) non-profit corporation registered in the State of Georgia. We provide Intensive Family Intervention (IFI) which is an intensive family- and community-based treatment that addresses multiple determinants of serious antisocial behavior in juvenile offenders.

The company was founded in 1998 by David Anthony. In 2003, Family Intervention Specialists, Inc. became approved provider for Georgia Health Partnership (Medicaid).

In June 2004, Family Intervention Specialists, Inc. became certified by Department of Human Resources, Compliance and Certification Unit. September 2006, FIS, Inc. became certified by the Commission on Accreditation of Rehabilitation Facilities.

S U P P O R T S T A F F

We have our staff to answer any questions or to support you as the need may arise. Whether you email us, call us or walk-In, we are here to answer your questions.

Office Hours:
Monday thru Friday 9am – 6pm

Dr. David Anthony –
Clinical Director & CEO
Phone: (770)544-0504

Email: david.anthony@fisinc.org

Mr. Petr Caslavka –
Director Of Administrative Services
Phone: (770)544-0503

Email: petr.caslavka@fisinc.org

Mrs. Diane Anthony –
Compliance Officer
Phone: (770)222-6622
Email: diane.anthony@fisinc.org

Mrs. Latrina Ingram –
Clinical Supervisor

Phone: (770)544-0505
Email: latrina.ingram@fisinc.org

Ms. Zuzana Horova –
Social & Community Serv. Manager
Phone: (770)544-0506
Email: zuzana.horova@fisinc.org

Mr. Adedamola Adelakun –
Administrative Services Coordinator
Phone: (678)838-7980
Email: dadelakun@fisinc.org

Ms. Jessie Hicks -
CMO Authorizations Coordinator
Phone: (678)838-7980
Email: jessie.hicks@fisinc.org

Mrs. Jan Hasty -
CMO Authorizations Specialist
Phone: (678)838-7980
Email: jan.hasty@fisinc.org

Mrs. Amy Benson
Administrative Assistant
Phone: (770) 222-6622
Email: amy.benson@fisinc.org

Mrs. Michelle Roach –
Administrative/Paraprofessional
Phone: (770)222-6622
Email: michelle.roach@fisinc.org

Mrs. Natalie Fielder –
Intern
Phone: (770)222-6622
Email: natalie.fielder@fisinc.org

Ms. Erica Bennett –
Administrative Assistant
Phone: (770)222-6622
Email: erica.bennett@fisinc.org

Mrs. Kathi Whiteside –
Administrative/Intern
Phone: (770)222-6622
Email: cathy.whiteside@fisinc.org

Mrs. Genize Ruddock –
Community Support Specialist
Phone: (770)222-6622
Email: genize.ruddock@fisinc.org